The Green Street

Green Street Monthly Meeting of Friends 45 West School House Lane Philadelphia, PA 19144 267-285-0553 secretary@greenstreetfriendsmeeting.org

West Philadelphia Preparative Friends Meeting 4718 Windsor Avenue Philadelphia, PA 19143



Meeting for Worship In-Person

10:30 AM Via Zoom/83195217639

November 2021

Sunday, 7 th	10:30 AM	Via Zoom/83195217639
Sunday, 14tb	10:30 AM	Via Zoom/83195217639
Sunday, 21st	10:30 AM 12:30 PM	Via Zoom/83195217639 Monthly Meeting for Business
Sunday, 28 th	10:30 AM	Via Zoom/83195217639

Minutes of Green Street Monthly Meeting for Business Held Tenth Month 17, 2021, 12:30pm EDT, via Zoom

Present: Ashlynn Sylvain, Gabe Ehri (clerk & recorder), Lola Georg, Viv Hawkins, Sharon Mullally, Chris Mohr, Traci Hjelt Sullivan, Margaret Wood, Marille Thomas, Afoza Hossain, Jerry Williams, Eppchez Yes, Ashanta Washington, Cheryl McFadden, Walter Hjelt Sullivan

2021.10.1. After opening worship, a Friend read our grounding query: How does this decision support Green Street Friends Meeting in its goal to transform into an actively anti-racist faith community?

2021.10.2. Care & Counsel clerk Lola Georg presented.

1. We note the passing of member Don Weightman recently, of natural causes. A

memorial meeting will be organized.

2. Friends heard a second reading of Afroza Hossain's membership. Friends

enthusiastically approved. Viv Hawkins, Chris Mohr, Marille Thomas, will

work with Afroza to organize a welcoming gathering.

3. Friends heard a second reading of Ashanta Washington's membership,

with associate membership for her two children, Janese Washington and Brix Dzakpasu. Friends enthusiastically approved. Jerry, Sharon, Ashlynn will work with Ashanta to organize a welcoming gathering.

4. Lola presented a report of the clearness committee for the membership of Eppchez Yes, recommending membership. This is a first reading.

A committee appointed by Green Street Friends Meeting's Care and Counsel Committee, comprising Lola Georg, Tracey Smith, Kathy Angell, and Becky Jones, met with Eppchez Yes on October 1, 2021 to discern clearness for membership with Green Street Friends Meeting. The committee is grateful to Becky Jones of Northampton Friends Meeting, for participating in the clearness process and helping us to see a fuller picture of Eppchez's spiritual journey.

The committee recommends Eppchez for membership, with the first reading expected in the October meeting for business and the second reading expected in November 2021.

During our conversation, we explored Eppchez's spiritual journey including their recent work on the Reparations Committee, and with the Germantown Supply Hub. They shared their involvement in the wider Quaker community, including their time with Quaker Voluntary Service, experiences with other monthly and yearly meetings, and service with Friends organizations, such as FGC. They also shared their ministry as an artist, and their experiences in worship with movement as a vibrational and kinesthetic expression of the Divine. The committee finds Eppchez to be compassionate, intuitive, and possessing a spirit of personal integrity and social justice that calls us to not make decisions lightly, but rather to understand more fully the call of justice.

We unite in having found this clearness process a rich spiritual experience, and a continued invitation for us to consider the spiritual, and literal, movements of the Divine among us.

2021.10.3. Details were shared about the upcoming memorial service 10/23 for Bill Van Stone, 2pm, in person and via zoom. Guests must be vaccinated if attending in person. RSVPs are requested.

2021.10.4. Margaret Wood presented a proposal from Educational Assistance Committee (attached). A Friend asked whether grants to members and attenders for tuition at Quaker schools and at colleges would be continued. The answer was that these would be continued. Friends shared how they hoped that this revised scope for the educational assistance committee would represent a deeper commitment to providing material aid to the education of Black and Brown children in the Germantown neighborhood. A Friend expressed gratitude for the work of members who were public school educators and also lifted up the work of Bill Van Stone, who was active in forwarding this proposal. Margaret emphasized that the proposal has no impact on funds budgeted or restricted for use of support for Greene Street Friends School. A Friend said that this proposal is not sufficient to create equity, but rather a token, a statement that Green Street Friends School is here, and we care, and that we are a part of the community. *Friends approved the proposal as presented*.

2021.10.5. Walter Hjelt Sullivan expressed thanks for all members and attenders who are doing work for committees of the meeting. Members who served on Care & Counsel during the past eighteen months have been especially busy, between multiple weddings, multiple memorials, an increased need for care due to Covid, and multiple clearness committees for membership. This work has naturally brought about some turnover, and gratitude was expressed for Friends who are stepping up. A report was presented:

Stepping down as Clerk: Worship and Ministry Lori Sinitzky, as of 9/1/2021

FIRST READING

For a first reading in a new position for a three-year term Worship and Ministry Kathy Angell, as Clerk

Care and Counsel

Charity Marshall, for a three-year term through 6/30/2024 Rebecca Grant, for a three-year term through 6/30/2024 Educational Assistance

Neal Fordham, for a three-year term through 6/30/2024 QVS Support Committee Afroza Hossain, for a three-year term through 6/30/2024

A Friend asked whether a Naming Committee was needed to help repopulate Nominating Committee. Walter expressed that it would be very good for others to serve on Nominating Committee. It is the responsibility of the clerk of meeting to

populate a Naming Committee. Gabe agreed to recruit and convene a Naming Committee possibly for a report at the November or December business meeting.

2021.10.6. Traci Hjelt Sullivan presented a financial report for January-September 2021. Budget Committee intends now to present quarterly reports. These reports and narrative are attached.

- 1. Traci requested the meeting approve re-establishing the Necessitous Cases fund from Meeting monies, funding it to a level of \$10,000, after repaying the amount that was overspent, approximately \$8,000. Friends approved.
- 2021.10.7. Ashlynn Sylvain reported from Worship and Ministry Committee about Covid protocols. We have not been able to fill the role of greeter at weekly meetings for worship. This means that our own covid protocols have not been followed. For instance, folks coming in are not being asked if they are feeling well or told that they need to wear masks. Nor are they signing in for contact tracing.

It is unclear whose job it is to enforce mask wearing. **Gabe agreed to reconvene the Worship Discernment Group.** Ashlynn will participate from Worship and Ministry.

2021.10.8. **Business meeting next month will be at 1pm** so that it is easier to get home after attending in-person worship.

2021.10.9. We closed with a period of silent worship and adjourned at 2:23pm.

Attachments: Educational Assistance Committee Report, Financial Reports, Budget Committee Narrative

A proposal to expand the mission of the Educational Assistance Committee to include annualized educational programs for children attending neighborhood Public Schools

The Education Assistance Committee (EAC) has traditionally funded education expenses of

1

2

contributes varied levels of funding. Therefore, the EAC presents for meeting discernment

and approval this proposal for the EAC to incorporate into its annual funding a pilot award to one public school.

Rationale & Objectives to further explain the need for EAC expansion of funding:

- The emphasis of this EAC proposal is on K-12 public school programming in line with changing EAC culture with respect to funding education.
- Quaker testimony: As a practice of stewardship, EAC public funding of schools speaks to "right sharing of the resources" and "the values that ... underlie discretionary expenditures" (Quaker Faith and Practice), and it is consistent with SPICES.
- As a spiritual community "We find ways to be connected to our Germantown neighborhood, working for equality and social justice, both in the neighborhood and in the wider city and world" (GSMM website). This includes support for organizations vested in public school and community-based programming.
- The proposed initiative supports Green Street Friends Meeting in its goal to transform into an actively anti-racist faith community.
- In keeping with the mission of GSMM, EAC will be responsive to the work of other meeting committees whose initiatives may interact with EAC's educational focus.
- The EAC will review and assess its work annually, and provide reporting to GSMM.
- It will seek input from members and attenders, and issue a report once a year at meeting for business.

Method:

- Each Fall, to coincide with the first reading of the budget, the EAC will seek meeting approval to use a specific amount of funding from non restricted education funds for the described purpose.
- Each year, prior to the Fall budget approval process, the EAC will solicit proposals from members and attenders to fund specific public school programs.

- The EAC will discern the merits of each proposal and assign a level of funding.
- The EAC will gather information to make informed decisions, and make available its criteria for funding.
- The EAC will work with the treasurer to ensure availability of required yearly funding.

GSMM has three education funds.

(1) **Trustees Education Endowment** (from Hallowell): We cannot spend the principal. We can spend the income. Principal is generally understood to mean the original gift. (Some feel that it is the original gift plus how it has grown to keep up with inflation.) Trustee's current

members and their children in accord with its charge.

discussed providing support to public schools in Germantown, where our meeting is based. GSMM enjoys a spiritual relationship with three ministries under its care and ongoing support relationships with community schools and organizations to which, each year, it

For several years the	he EAC has
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practice is to just spend the Friends Fiduciary Harvest. The income MUST be spent on Education, but "Education" is not really defined.

(2) Trustees Education--Meeting Designated (Ekas, Foulke, Ivins, Kohler for Education, MacWatters and some other marked simply "Education"). The bequest notes³ do not set a restriction by the donor. The Meeting designated these moneys as Education moneys. The Trustees could decide otherwise.

The Parry Fund: An Endowment to benefit GSFS. All income goes directly to the School as per the directions of the donor.

Trustees place the income from both 1 and 2 into the Meeting's Education Fund, held in Friends Fiduciary.

(3) The *Friends Fiduciary Education Fund* is held by the Meeting and is restricted to Education purposes— with exactly the same vagueness as outlined in 1 and 2 above. The April 2021 balance is \$81,400.

From Trustee education income the EAC has provided K-12 and post-secondary support in these amounts:

To date Green Street Meeting has given \$450 annually to public school students. The treasurer of Trustees relates that there is \$10,000 in the budget, \$22,000 a year to disburse, and more money than our current \$80,000 balance to tap.

The initial year of public school funding will be exploratory in nature and will not exceed \$12,000, to allow the committee to assess the reach of funding its pilot program. This will be followed subsequently by expanding the number of beneficiaries.

The \$12,000 funding for one pilot public school program will be drawn from the Meeting's Friends Fiduciary Education Fund and, following a proposal to Trustees, from some of the principal from the Trustees Education-Meeting Designated Fund.

Funding Priorities

EAC funding will support books, supplies, excursions, and equipment at Kelly School, with

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From Educational Assistance Committee Spreadsheets			Authorization to write grant checks to schools are based on these figures.						
	Education	on Fund	Unres		tricted Acct.	Total Ac	Total Accounts		
	<u>Grants</u>	Budget		<u>Grants</u>	Budget	Grants	Budget		
2015	(11,840)	10,430		-8820	12000	(20,660)	22,430		
2016	-8,495	10,034		-12620	14000	(21,115)	24,034		
2017	-8,200	16,407		-13600	10000	(21,800)	26,407		
2018	-5,400	4,967		<u>-6375</u>	11000	(11,775)	15,967		
2019	-6,600	10,000	estimated	-9000	7000	(15,600)	17,000		
2020	-4,400	10,000	estimated	-3600	10000	(8,000)	20,000		
2021	-6,500	10,000	estimated	-9950	10000	(16,450)	20,000		

which our meeting has relationships.

Tentative Timeline for Implementation

April-October 2021 October-November 2021

December 2021 January-March 31, 2022

April 2022 May 2022 August 2022

EAC meets to discern funding Germantown public schools⁵

EAC presents proposal to meeting for business (1st & 2nd readings)

EAC prepares proposal form to send to teachers

EAC advertises to Kelly teachers, who fill out an

application

review Kelly proposals & recommend baseline funding send funding announcement for Fall 2022 school year mail check to Kelly

Our 2022 target for implementation of this initiative takes into account that our work must be undertaken in measured fashion, with ample time for discernment of information that informs our initiative.

Existing human (EAC members, secretary) and material (education funds) resources support this initiative.

The EAC has chosen to launch its first-year exploratory proposal and limit it to just one school (Kelly), which will allow the committee to understand better and nurture its funding commitment, as well as allow us time to do good work in order to go deep and sustain ourselves in the long run.

Evaluation / Performance

The consensus of the EAC is embrace the bandwidth capacity of what we, as volunteers, can handle with respect to quality control, fidelity of care and built-in accountability.

The EAC will perform its initial review and issue its first report at the end of 12 months. Short-term success of the project will be defined by progress report from Kelly on its use of the funds, along with recommendations it may wish to share with the EAC. Interaction with other GSMM committees may also inform early evaluation.

Long-term success over the coming years and scaling up the impact of funding will be determined by the increased number of schools funded (*cost*) and their progress reports; the EAC timeline or *schedule* for funding; the *quality* of funding as related to the number of K-12 children reached; the involvement of members and attenders; the overall satisfaction of the funded schools (*stakeholders*), and program continuation.

Footnotes

¹ Mission of the Education Assistance Committee: The mission of the Educational Assistance Committee is to provide financial assistance to families of GSMM members who want their children to attend Quaker schools, in particular, our own Greene Street Friends School. More recently, we also give assist to our young people attending college, whether Quaker affiliated or not.

The Education Assistance Committee was established to respond to requests from Meeting members for tuition grants in four categories:

- To send Green Street Meeting children to Greene Street Friends School.
- To help send children of members to another Friends elementary or secondary school, or to a school for those with special learning needs.
- To help defray college tuition.
- To enable a member to attend a Quaker conference or other like educational event.

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The Education Assistance Committee also cooperates with the Education Granting Group of Philadelphia Yearly Meeting, as needed.

Requests may come to the Committee any time, as need arises, but the usual yearly procedure is: (a) Clerk of the Committee puts a notice in the Meeting's November newsletter reminding parents and college students that the Education Assistance Committee needs a letter of request for tuition aid in early January. (College students are expected to apply for themselves.)

- (b) The Committee meets shortly after January 15th and reads over all the applications. The Meeting treasurer supplies information about the financial resources expected to be available from the Education Assistance Fund for the next year.
- ² Consult current and past lists of Contributions to Others.
- ³ R. Bruce Jones' 1988 History of Green Street Meeting of Friends of Philadelphia and of the Meetings under its Care at Fair Hill, Frankford and Girard Avenue. Bequest documents are available.
- ⁴ Examples of eligible purchases could also include science equipment, music equipment, athletic equipment, uniforms, art supplies, book carts, bookcases, rugs, reading bins, kiln, poster makers, laminating machine. In funding educational trips we would like the school to pay for the bus so there is a matching contribution. The reporting for a trip could include pre-trip lessons and work completed by the students after the trip to show how the trip was keyed into the curriculum.

 5 Schools within or bordering GSMM's 19144 zip code include, but are not limited to:

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Fitler Academic Plus Kelly School Lingelbach Roosevelt Middle

Charter Schools: Wister Mastery Pickett Mastery Wissahickon Charter

K-8 272 K-5 512 K-8 396 K-8 505

K-5 523 6-12 894 K-8 952

Green Street Monthly Meeting	g			
Budget vs. Actuals	<u> </u>			
January - September, 2021				
Draft 2021				
	YTD	Annual	% of	
	Actual	Budget	Annual Budget	Notes
Revenue				
4010 Contribs - Mmbrs & Attdes	14,165.00	48,150.00	29%	Zwerlig \$\$ will be here
4030 Trustee Income - Unrestricted	82,496.54	160,254.00	51%	
4099 Interest & Dividend Income	1,156.10			
Total Revenue	\$ 97,817.64	\$ 208,404.00	47%	
Gross Profit	\$ 97,817.64	\$ 208,404.00	47%	
Expenditures				
5100 Payroll Expenses		38,000.00	0%	
Total 5100 Payroll Expenses	\$ 29,799.15	\$ 38,000.00	78%	Missing September \$2500
5200 Office Expenses		4,100.00	0%	
Total 5200 Office Expenses	\$ 9,542.99	\$ 4,100.00	233%	Includes \$1150 for bookkeeper
5300 Program Expenses				
5305 Care & Counsel	1,500.00	600.00	250%	two honoraria
5310 Childcare for Meetings		500.00	0%	
5315 Conference Assistance	3,500.00	2,000.00	175%	reparations course
5325 Hospitality			0%	
5330 Library			0%	
5335 Outreach		1,200.00	0%	
5345 Worship & MInistry	509.98	1,200.00	42%	books for GSFS grads

5350 Reparations Committee Expenses	181.52			
5399 Other Program				
Expenses	200.00			honoraria for Tanya TT
Total 5300 Program				
Expenses	\$ 5,891.50	\$ 7,800.00	76%	
5400 Property Expenses		25,000.00	0%	
5405 Building Repairs &	1.05.1.60	,		
Maint	4,374.62			
5420 Security Alarm	546 22			
Monitoring	546.32			
5425 Fire Equipment	1 210 00			
Maintenance	1,218.08			
5430 Landscaping &	4,825.00			\$2K for Tree Removal. Balance to
Grounds Maintenance	4,023.00			grounds person
5435 Liability Insurance	93.80			
5490 Contribution to	21,000.00	28,000.00	75%	This amount "paid" to
Replacement Reserve	21,000.00	20,000.00	7370	Replacement Reserve
5499 Other Property	1,156.16			
Expenses	1,120.10			
Total 5400 Property	\$ 33 213 98	\$ 53,000.00	63%	
Expenses	Ψ 33,213.70			
5500 Utilities Expense		,	0%	
Total 5500 Utilities Expense	\$ 7,149.69	\$ 10,750.00	67%	
	YTD	Annual	% of	
	Actual	Budget	Annual Budget	Notes
5600 Education Expenses				
5615 Meeting Contribution to	10,000.00	10,000.00	1000/	
Education Fund	10,000.00	10,000.00	100%	
5620 GSFS Support	25,000.00	50,000.00	50%	
Total 5600 Education	\$ 25,000,00	\$ 60,000.00	590/	
Expenses	\$ 33,000.00	\$ 00,000.00	3670	
5700 Grants/Contributions to				
Others	1	1	1	
5705 PYM Covenant		15,000.00	0%	
5710 Quarterly Meeting	1,750.00	1,750.00	100%	
Covenant				
5720 ARCH	5,000.00	5,000.00	100%	
5725 Every Murder is Real (EMIR)	55,500.00	5,500.00	1009%	\$50K gift to EMIR on top of budget
5729 Contributions to Other				\$3K to Mutual Aid Fund. \$4500
Orgs	3,000.00	7,500.00	40%	remains for regular Contributions
				to others
Total 5700	ф ст 35 000	Φ 0.4 7. 7 ° ° °	10004	
Grants/Contributions to Others	\$ 65,250.00	\$ 34,750.00	188%	
9999 Suspense	6,259.50			Research underway

Total Expenditures	\$ 192,106.81	\$ 208,400.00	92%	
Net Operating Revenue	-\$ 94,289.17	\$ 4.00		
Other Revenue				
8020 Investment Gains (Losses)	13,816.42			General Purposes Reserve
Total Other Revenue	\$ 13,816.42	\$ 0.00		
Net Other Revenue	\$ 13,816.42	\$ 0.00		
Net Revenue	-\$ 80,472.75	\$ 4.00		
Friday, Oct 15, 2021 12:42:28				

Overview of GSMM Operating and Special Funds, 9-30-2021 Distributed 10-16-2021

Checking Account

Owed from FFC Special Funds Adjusted balance

General Purposes (Friends Fiduciary) Accounts Receivable Accounts Payable

Necessitous Cases Fund

Friends Fiduciary Balance Jan 1
Due to Meeting for previous yrs grants Total Expenses and Payments YTD Total Income YTD
Change in Market Value
Adjusted Balance of Nec Cases Fund

Education Fund

Friends Fiduciary Balance Jan 1 Bookkeeping adjustments Total Expenses and payments YTD Total Income YTD

Change in Market Value Adjusted Balance of Education Fund

Replacement Fund

Friends Fiduciary Balance Jan 1 Payment to Trustees for Renewal Total Expenses YTD Total Income YTD

Change in Market Value Adjusted Balance of Replacement Fund

\$

\$86,227.89 33,556.36 \$119,784.25

\$43,583.14 \$0.00 \$25,000.00

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$67,351.20

($34,089.29) ($56,456.00) $11,521.48

$3,590.71

($8,081.90)

$156,578.20

($64,408.41) ($7,350.00)

$15,887.45

($2,715.74)

$97,991.50

$66,752.20

($25,000.00) ($53,329.00) $31,674.25
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\$1,959.83

\$22,057.28

Included in Checking Account:

EMIR School Supplies Balance LifeCalls Balance

Note A

(\$1,057.33)

\$1,464.36

NOTE A: A \$2100 grant was deposited in October.

NOTE B: Includes \$10K from Meeting Budget and also Education Investment Income from Trustees

NOTE C: Meeting contributes \$7,000 per quarter. Also includes Renewal Gifts and Income from Trustees NOTE D: \$40,500 was due to Meeting for several years of Education Grants. If they Meeting had had this

money, it wouldn't have needed as much from Trustees for renewal. Therefore, the money was returned to Trustees instead of the Meeting

NOTE E: In late 2018 some money was transferred from Trustees to the meeting By accident it was

deposited into the Education Fund instead of General Purposes. Again, if this had been in

General Reserves, Trustees would have paid less to meeting for 2020 Renewal Expenses Therefore the correcting entry of \$32,049 was transferred to Trustees.

NOTE F: Includes about \$8,000 of money that should have been transferred from meeting in 2020.

Note G: Includes \$7500 John Martin Fund grant which reimburses the Nec Cases Fund for a \$7500 grant it made (included in Nec Cases Expenses)

Note G

Note D, E, F Note B

Note C

Notes about the (New) 9-30-2021 Financial Reports

By Traci Hjelt Sullivan and the rest of the Budget Committee (Russ Endo, Frank Perch and Mike Kelley)

Overwhelmed by the length of this report? Try reading just the passages highlighted in yellow.

You will remember that the Budget Committee has been working with a consultant CPA to improve our bookkeeping and reporting practices. This is our first report to you since starting that project. Traci has hoped to also provide to you September 30 Financial Reports from Trustees, but this project has not allowed her to time to prepare those reports.

It is our intention to provide quarterly reports to the meeting in February, April, July (if we have a July Business Meeting), and October.

Until we have a new Treasurer, Traci is filling that role and the Budget Committee is somewhat more active to support her.

Income & Expenses Report

In future years, we will include in this report Previous Year to Date amounts. However, our accounting project did not focus on last year, so we are not going to report on that information.

4010 Contributions – we are about \$1000 ahead of where we were in contributions as compared to last year. But we still have a long way to go to meet our budget. In other words: we hope that many of you are getting out your checkbooks soon! In previous years, we reported income from the Zwerlig Trust as a "bequest". Since it is just an annual contribution, we are now going to report it here. We have not yet received it this year and we expect it to be about \$10K this year. This expectation is reflected in the budget for this line.

4030 Trustees Income – It looks like Trustees income may be around \$10K less than budgeted by the end of the year.

In 5200 Office Expenses, you will see a note about a bookkeeper. This is the CPA consultant Budget Committee hired to help us work on new accounting practices.

Similarly, the \$28,000 for the 5490 Contribution to Replacement Reserve will be paid to that reserve whether or not there are large projects paid for with this money. This is consistent with previous practice – if we didn't have big equipment, repair, or improvement projects then they money always went to the Replacement Reserve where it accumulates for future projects. The Overview of Operating and Special Funds Report shows how much has been spent this year out of the Replace Reserve.

Note that the \$10,000 Budget for 5600 Meeting Contribution to Education Fund is paid to the Education Fund regardless of whether the Committee fully spends the funds this year. This is to make it easier for the committee so they don't have to track two types of money (from the budget, from the fund). Also, it makes it easier for them to manage the project they are describing today in Meeting for Business. The Overview of Operating and Special Funds Report shows how much has been spent this year out of the Education Fund

Overview of Operating and Special Funds, 9-30-21

This says "Draft" because there are some automatic payments made out of the Checking Account that have not yet been recorded, the September payroll has not yet been recorded, and the checking account is not yet reconciled. The missing transactions are probably less than \$3000. In the future we hope to be able to include these types of transactions in the routine quarterly reports provided to Meeting for Business.

This report reflects just the funds that are managed by the Meeting – not the funds that the Trustees hold.

funds.

Over the last few years, almost all Necessitous Cases and Education grants were made from the Checking account – and then the Checking account was not reimbursed by those special

One consequence is that we have spent \$8,000 more from Necessitous Cases than we had set aside for this purpose. In other words, there is \$8,000 too little available in the Necessitous Cases account in Friends Fiduciary to reimburse all the Necessitous Cases grants we have made in the last few years. You will remember that in the last few years we spent some of the Necessitous Cases money on the Renewal Project. However, this year there were a lot of extraordinary financial needs – and Care and Counsel assumed there were plenty of funds available. This was an appropriate assumption given the information they had, but it was wrong. Later in this report Budget Committee will make a Necessitous Cases proposal.

Traci would be glad to provide a conventional Statement of Financial Position (which is the nonprofit name for a Balance Sheet) to anyone who emails her to ask for one.

School Supplies shows a negative balance because we did not receive a \$2100 grant until October. This means we will start 2022 with about \$1000 available for the EMIR School Supplies project

The Clerk of Care and Counsel will get a detailed report about Necessitous Cases gifts and the balance of the Necessitous Cases Fund

Education Assistance Clerk will get a detailed report about Education Assistance expenses and the balance of the Education Fund

The Clerk of Property Committee will get a detailed report about all property related expenses, including those paid from by the Replacement Reserve

Viv Hawkins will get a detailed report about LifeCalls transactions
The Clerk of the EMIR Support Committee (or designate) will get a detailed report about the

School Supplies income and expenses Budget Committee will review monthly Income and Expense Statements

PROPOSAL Replenishing Necessitous Cases

As mentioned earlier, over the last three years the Meeting has spent more for Necessitous Cases grants than is in the fund. The Budget Committee recommends that the meeting leave a balance of \$10K in the Necessitous Cases Fund and forget about the rest of the money that the Fund "owes" the checking account. This means that the meeting will pay for around \$28K of this year's Necessitous Cases grants out of its Operating Reserve. This would result in the Checking Account receiving \$28K less from the Special Funds (see "Owed from FFC Special Funds in the Overview of Operating and Special Funds report).

High Levels of Operating Cash

The high totals in the Checking Account plus the General Purposes Reserve are an accident. If we had fully understood that we were not using the Necessitous Cases Fund and Education Fund for the relevant expenses in the last few years, the Meeting would have spent more of its own on the Renewal Projects (and the Trustees would have contributed less). Because of the high Operating Cash balance, it is likely that we will make our first \$50,000 Reparations Payment out of the Meetings operating cash instead of from the Trustees.

News & Announcements

Please submit all news and announcements to the secretary by the 28th of each month.

Meeting for worship is held at 10:30. We host both in person and virtual Worship. (Face mask are required for in-person Worship) All are Welcome.