Meeting for Worship

10:30 AM Via Zoom/83195217639

January 2022

Sunday, 2nd	10:30 AM	Via Zoom/83195217639					
Sunday, 9tb	10:30 AM	Via Zoom/83195217639					
Sunday, 16th	10:30 AM 12:30 PM	Via Zoom/83195217639 Monthly Meeting for Business					
Sunday, 23rd	10:30 AM	Via Zoom/83195217639					
Sunday, 30 th	10:30 AM	Via Zoom/83195217639					

Green Street Friends Meeting

Minutes of Meeting for Worship with Attention to Business 12/19/2021

Present: Susan Christian, Bob Dockhorn, Gabe Ehri (clerk), Russ Endo, Lola Georg, Viv Hawkins (recording), Gabbreell James, Mike Kelly, David LaFontaine, Frank Perch, Joann Seaver, Traci Hjelt Sullivan, Walter Hjelt Sullivan, Marille Thomas, Ashanta Washington

2021.12.01 **Opening Worship and Reading of Query: How does this decision support Green Street Friends** Meeting in its goal to transform into an actively anti-racist faith community?

2021.12.02 Care & Counsel Committee

Lola Georg, clerk of Care and Counsel, reported on the membership transfer for Maggie Harrison and child membership for her two children

The Care and Counsel committee recommends transfer of Maggie Harrison's membership from Central Philadelphia Monthly Meeting to Green Street Friends Meeting, with the transfer to include her two children (Maximilian Belitza and Bellamy Belitza) as child members. Excerpts from Maggie's letter of transfer include: attending Green Street "felt like a home-coming", and "now that I am a parent, I have noticed how much I've been shaped by Quaker connection to the Divine." Maggie writes: I want "my children to feel the powerful commitment to justice that I have gotten through my Quakerism, and I want them to learn their Quakerism from a community like Green Street". Maggie further writes, "since I first joined you all, I have felt part of this meeting and I would like to formalize my dedication to the group and add my children to my membership, hoping that Green Street will also feel moved to commit to their spiritual, ethical, and communal growth." Green Street has received the formal letter from Central Philadelphia for Maggie's membership transfer. Excerpts from that letter include: We find "no reason to doubt her (Maggie's) willingness to contribute to the life of your meeting, and we recommend the approval of her request". The letter further states "we commend Maggie to your loving care and guidance." The Care and Counsel Committee recommends accepting transfer of Maggie Harrison's membership from Central Philadelphia Monthly Meeting, and acceptance of Maximillian Belitza and Bellamy Belitza as child members.

Friends approved the transfers of the memberships of Maggie Harrison, Maximillian Belitza and Bellamy Belitza. Walter Hjelt-Sullivan and Susan Christian offered to coordinate welcoming.

2021.12.03 Reparations Committee Update

Marille Thomas updated us on various items related to our reparations work. She reminded us of the 5 components of reparations, according to the U.N.: restitution, compensation, rehabilitation, satisfaction, guarantees of non-repetition. The last is sometimes the most challenging.

Marille said Spirit is Rising. In Evanston, IL, reparations legislation is using funds from cannabis sales to assist with home ownership matters. In Philadelphia, PA, the Mayor's Interfaith Commission is advancing reparations.

Marille shared a timeline of activities since Reparations Committee last reported:

10/20/21 Reparations Committee meets Zoom

11/16/21 1st meeting with pro bono lawyers – Philly VIP, Ballard Spahr, Blank Rome

11/17/21 Reparations Committee meets Zoom – look back and forward, laboring faithfully

12/7/21 – Mayor's Interfaith Commission – Moral Cause for Reparations during which Reparations Committee members presented; that event was recorded and can be seen here:

https://us06web.zoom.us/rec/play/u_jIXOscZIWO0XmmUDb0cAGzAgHU77E8pChfyy__QdphalyISWKZ0R4mEc3DZv siGN4xcOufIkpzKDe-.YkOwkRmqd91QnAbo?continueMode=true

12/11/21 Reparation Committee met in-person

12/15/21 Taping of Radio Show to be aired 3 times before first clinics – Vanessa Lowe host with Gabbreell, Lucy, and Eppchez presenting; included information about reparations generally and our legal clinics in particular

12/16/21 2nd meeting of pro bono lawyers – see 11/16/21 list above, plus Community Legal Services

12/16/21 Register of Wills – 4 members of the ROW attended and are really loving what we're doing and hope to replicate it throughout Philadelphia

12/16/21 Meeting with Black members and attenders of Green Street – encouraging for Marille and Gabbreell 12/14/21 PQM newsletter to its membership entirely dedicated to GSFM's reparations work

Communications distribution

- Email adreess: GreenStreetReparations@gmail.com
- Flyer
- Facebook page Green Street Friends Meeting Reparations
- Pending write-up

How is the work getting out? Flyers, social media, radio, Mayor's Commission program, flyers to Men Who Care, ROW will assist with addresses of Germantown residents with tangle titles to whom we can send the flyers

All this planning, partnering, and activity is toward preparing for our first clinic, 1/15/22 Saturday of MLK weekend. With clinics held 3rd Saturdays fell on eerily significant dates – MLK weekend and weekend of Juneteenth. "The problem of racial injustice and economic injustice cannot be solved without a radical redistribution of political and economic power." Dr. Martin Luther King, 1968

Asks of GSFM

- Volunteers are needed from GSFM members and attenders
 - Reparations Committee wants Black members to be first line greeters to welcome neighbors
 - Trainings will be held for intake volunteers, who will be second line, and can be of any race. The first one is on Zoom the Friday evening before first clinic (via Zoom, recorded). Time to be announced.
- The clinics require use of 2-3 upstairs rooms which need to be cleaned up Eppchez reached out to Chris and Anthony, Chris believes it is a Property Committee matter.
- Hold us in the Light, especially Gabbreell and Marille but also others with Reparations Committee.
- Gabbreell said that a fence is blocking the bank parking lot; the bank has moved out, the school took over the property, and the school put up a fence. Chris will check on this and see about having the lot open for the legal clinics.

Susan Christian raised the issue that our banner is not hanging from the meetinghouse. It has been damaged, is in the boiler room, and Susan wishes to explore repair and rehanging. The old, old banner may still exist and, if so, can be hung. While a Friend suggested that the Reparations Committee might want to script the language for a new banner, no final decision was made on this topic, at this time.

2021.12.04. Nominating Committee

Walter Hjelt Sullivan reported for Nominating Committee.

GSFM approved Jerry Williams, upon the second reading in the new position of <u>Greene Street Friends School</u> <u>Board</u>, for a three-and-a-half-year term now through 6/30/2025

GSFM heard a first reading for the following four people in new positions to be considered for second readings next month.

Care and Counsel

Susan Christian, as Co-Clerk Mychelle James, as Co-Clerk

Educational Assistance

Gianna Smith, for a three-and-a-half-year term through 6/30/2025

<u>Trustees</u>

Jean Harris, for a one-and-a-half-year term through 6/30/2023

Walter mentioned that Traci, who has been serving in a interim treasurer, wishes to lay down that role, hopefully in January.

2021.12.05. Budget Committee (Traci Hjelt Sullivan, Russ Endo)

Traci Hjelt Sullivan presented the proposed 2022 Budget, calling attention to the following line items.

- Trustees are bringing into Revenue \$50,000 from general reserves to put into the Reparations Fund; if it is not spent in 2022, it will remain in that fund for use in future years.
- \$14,000 of member and attender contributions yet needs to be raised for 2021; please consider your gift.
- Secretary's hours will decrease to 20 hours/ week which is less than it has been, which resulted in a decrease to the amount budgeted for secretary's pay.
- Services from a bookkeeper will provide new support.
- Reparations Committee was awarded \$5,000 in 2021 through June 2022; they have requested \$5,000 for the second half of 2022. The amount in this proposed budget is the unexpensed 2021 allocation plus the \$5,000 requested for second half of 2022.
- Utilities and electricity vary this year based on COVID.
- Education funds will support existing projects as well as the newly funded Kelly School project.
- A request for \$3,000 for Global Arch, a member ministry, came in after this version of the budget.

GSFM approved the following budget with two further changes:

- 1. Global Arch will receive \$3,000.
- 2. If additional expenses for Reparations Committee are incurred in December 2021, the 2022 budget for Reparations Committee operations will be decreased by the amount of those additional expenses.

Green Street Monthly Meeting							
Proposed Detailed Budget 5-Dec-21							
Revenue							
4010 Contributions - Members & Attenders, Unrestricted	\$29,296	\$14,000	\$43,296	\$48,150	\$45,000	we brought in \$14K in Dec 2019, \$15.5K in Dec 2020	
4030 Trustee Income - Unrestricted (regular)	\$82,497	\$81,474	\$163,971	\$160,254	\$171,948		
4099 Interest & Dividend Income	\$1,156	\$681	\$1,837		\$200		
Total Operating Revenue	\$112,948	\$96,155	\$209,104	\$208,404	\$217,148		
Other Revenue							
Use of General Reserves					\$50,000	we will spend General Reserve on Reparations	
Total Revenue					\$267,148		
Expenditures							
5100 Payroll Expenses				\$38,000			
5105 Gross Pay - Secretary	\$28,753	\$3,520	\$32,273		\$22,176	allows for 5% of extra hours over the course of the year	
5110 Employer Taxes	\$2,669	\$269	\$2,938		\$1,696		
5115 Health Insurance	\$2,171	\$521	\$2,692		\$2,294	Assumes 10% increase. We are are reimbursing her for health insurance. Is this tax free or not?	
5120 Workers Comp	\$1,118		\$1,118		\$600		
Total 5100 Payroll Expenses	\$34,710	\$4,311	\$39,021	\$38,000	\$26,766		

5200 Office Expenses				\$4,100		
5205 Bank Fees	\$105		\$105	. ,	\$100	
5410 Equipment	 					
Service/Lease 5215 Internet/Telephone			\$0			
Service	\$2,298	\$650	\$2,948		\$4,075	
5220 Minor Equipment Purchase	\$2,792		\$2,792			\$2300 in 21 is cost to pay off printer lease
5225 Office Supplies	\$515		\$515		\$500	P
5230 Payroll Service Fees	\$1,279	\$205	\$1,484		\$1,500	
5235 Postage	\$535	\$100	\$635		\$650	
5240 Outside Printing			\$0			
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5245 Software	\$1,177	\$173	\$1,350		\$1,453	QBO, Microsoft 365, Acceptiva, Host Monster. Guess for 2022: 2.25 hours a
5250 Bookkeeper	\$1,754	\$1,335	\$3,089		\$3,060	month plus 3.5 hours twice a year
5299 Other Office Expenses						
Total 5200 Office Expenses	\$10,456	\$2,463	\$12,919	\$4,100	\$11,338	
5300 Program Expenses						
5305 Care & Counsel	\$1,500		\$1,500	\$600	\$2,000	focus on self-care workshops
5310 Childcare for Meetings			\$0	\$500	\$300	Budget Cte guess
5315 Conference Assistance	\$3,500		\$3,500	\$2,000	\$2,000	
5320 First Day School					\$1,750	
5325 Hospitality			\$0	\$2,000	\$1,000	Budget Cte guess
5330 Library			\$0	\$300	\$400	
5335 Outreach			\$0	\$1,200		this line previously used for Docs & Discussions.
5345 Worship & MInistry	\$510		\$510	\$1,200	\$1,000	
5350 Reparations Committtee Expenses	\$862	\$200	\$1,062		\$9,800	\$5,000 plus remaiing balance of \$5000 approvedin October.
5399 Other Program Expenses	\$200		\$200			
Total 5300 Program Expenses	\$ <u>5</u> 72	\$200	\$6,772	\$7,800	\$18,250	
5400 Property Expenses						
5405 Building Repairs & Maintenance	\$5,342		\$5,342	\$25,000	\$5,200	
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5410 Cleaning Service 5420 Security Alarm						
Monitoring 5425 Fire Equipment	\$727		\$727		\$1,000	
Maintenance	\$1,299		\$1,299		\$1,500	
5430 Landscaping & Grounds Maintenance	\$5,575		\$5,575		\$12,500	
5435 Liability Insurance	\$94		\$94		÷ . <u> </u>	\$9k in 2017, nothing since
5490 Contribution to		A F			•	
Replacement Reserve 5499 Other Property	\$21,000	\$7,000	\$28,000	\$28,000	\$28,000	
Expenses	\$1,065		\$1,065		\$9,000	
Total 5400 Property Expenses	\$35,102	\$7,000	\$42,102	\$53,000	\$57,200	
5500 Utilities Expense				\$10,750		
5505 Electricity	\$6,332	\$2,000	\$8,332		\$10,000	
5510 Gas	\$916	\$183	\$1,099		\$1,100	

5515 Water	\$845	\$270	\$1,115		\$1,620	
Total 5500 Utilities Expense	\$8,092	\$2,453	\$10,545	\$10,750	\$12,720	
5600 Education Expenses						
5615 Meeting Contribution to Education Fund	\$10,000		\$10,000	\$10,000	\$10,000	
5620 GSFS Support	\$50,000		\$50,000	\$50,000	\$50,000	
Total 5600 Education Expenses	\$60,000		\$60,000	\$60,000	\$60,000	
5700 Grants/Contributions to Others						
5705 PYM Covenant	\$15,000		\$15,000	\$15,000	\$15,000	
5710 Quarterly Meeting Covenant	\$1,750		\$1,750	\$1,750	\$1,750	
5715 Necessitous Cases Expense	\$18,082		\$18,082			
5716 Contribution to Reparations Fund					\$50,000	\$\$ from reserves see Other Revenue above
5720 ARCH	\$5,000		\$5,000	\$5,000		
5725 Every Murder is Real (EMIR)	\$55,500		\$55,500	\$5,500	\$5,500	
5729 Contributions to Other Orgs	\$7,500		\$7,500	\$7,500	\$4,500	
Total 5700 Grants/Contributions to Others	\$102,832		\$102,832	\$34,750	\$76,750	
9999 Suspense	\$6,693		\$2,398			Pending bookkeeping answers
Total Expenditures	\$264,457	\$16,426	\$276,588	\$208,400	\$263,024	
Net Operating Revenue			-\$67,485	\$4	¢4 404	2020: Special gift of \$50K to EMIR and Nec Cases 2021: This surplus is only 1.5% of budget

2021.12.06 The meeting adjourned, to meet again 16 January 2022, God willing.

News & Announcements

Eric Corson has Published a New Book: Reaching Beyond Prison Walls: Stories of Volunteer Visitors and the Prisoners They See. You can purchase this book at:

https://www.barnesandnoble.com/w/reachingbeyonnd-prison-walls-eric-corson/1140544447

Please remember to submit all news and announcements by the 28th of each month.